



JC SCHOOLS

STAFF BACK TO SCHOOL SURVEY RESULTS

JC Schools Team,

JC Schools would like to again thank you for taking the time to respond to our Back to School survey. The survey results in this report will help to inform our decisions as we continue working on re-entry plans for this fall, along with guidance from federal, state, and local health experts and public officials.

As we have since the COVID-19 pandemic began, we are continually monitoring this changing situation to put in place what we believe is the best re-entry plan for our students, families, and staff. We appreciate your patience and understanding while we build a re-entry plan for JC Schools during this challenging time.

Our goal for publicly releasing a re-entry plan is Wednesday, July 15. At that time, we will communicate the re-entry plan with families and publish the plan on the JC Schools' webpage for COVID-19 updates.

The circumstances surrounding the future of the COVID-19 situation change frequently, and often quickly, but we are hopeful that our re-entry plan and accompanying options will allow some flexibility to allow families to make the best decisions for themselves. As a reminder, there are no plans at this time to alter the start date (August 24) of the 2020-2021 school year.

In total, we received 789 responses from JC Schools staff. Among our families, 3,534 parents completed the survey representing 4,915 students. Both results give us a clearer picture of how staff and families are feeling in regards to health and safety while we prepare our re-entry plan.

We remain in touch with the local health department and the Missouri Department of Elementary and Secondary Education for their guidance as well as consulting available state and federal public health guidelines.

JC Schools will continue working diligently to outline measures that will allow us to return to school while keeping our staff and students safe, as we understand the desire to get back to school and return to in-seat education if at all possible.

We also understand that every family's circumstances are different, and so our work includes looking for ways to provide alternative options that meet a wide variety of family needs. We have a responsibility to protect the health and safety of every staff member, student, and family in our district. These are trying times, and we sincerely appreciate your continued patience with us as we work to finalize plans for the fall!

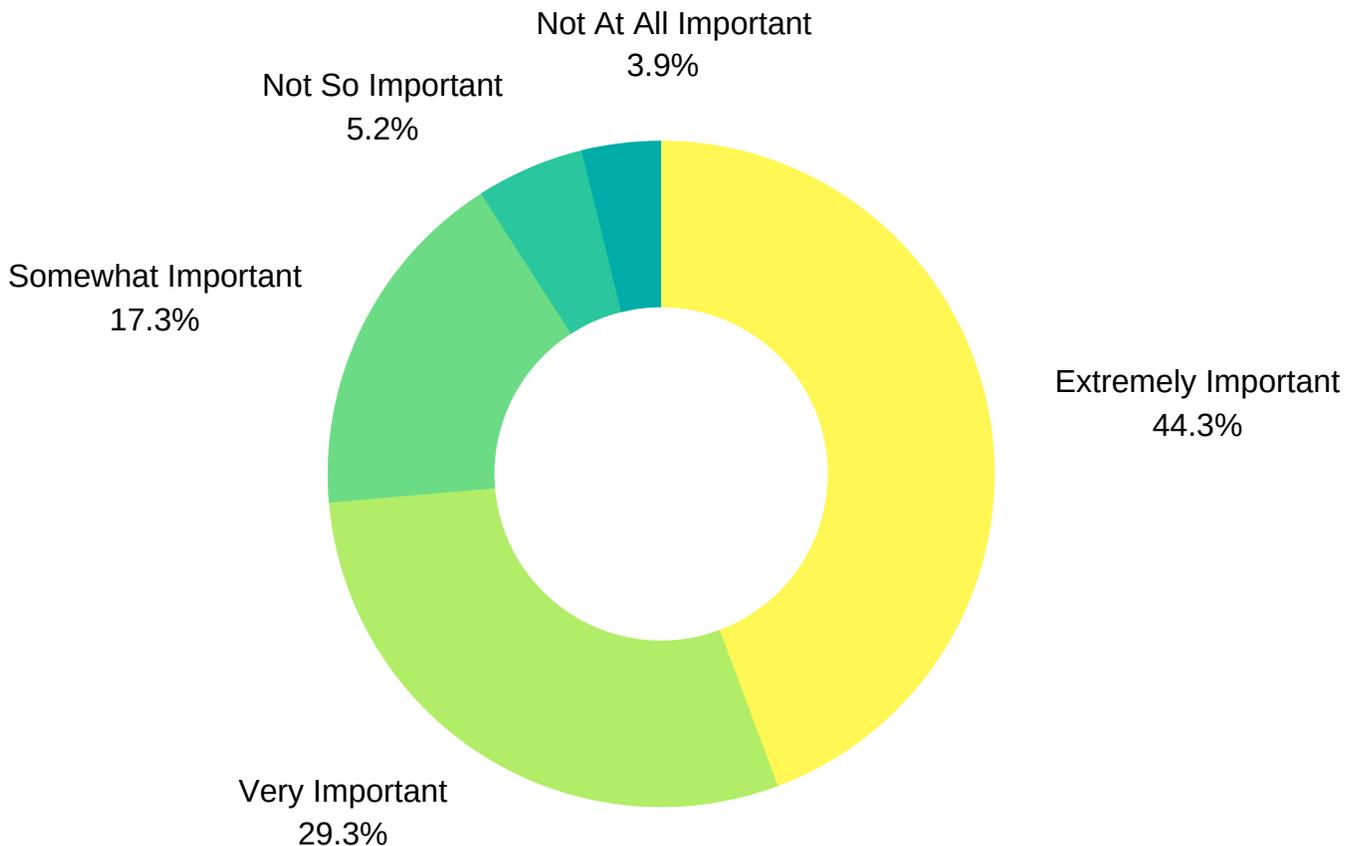
Thank you,

Jefferson City School District



INCREASED SANITATION

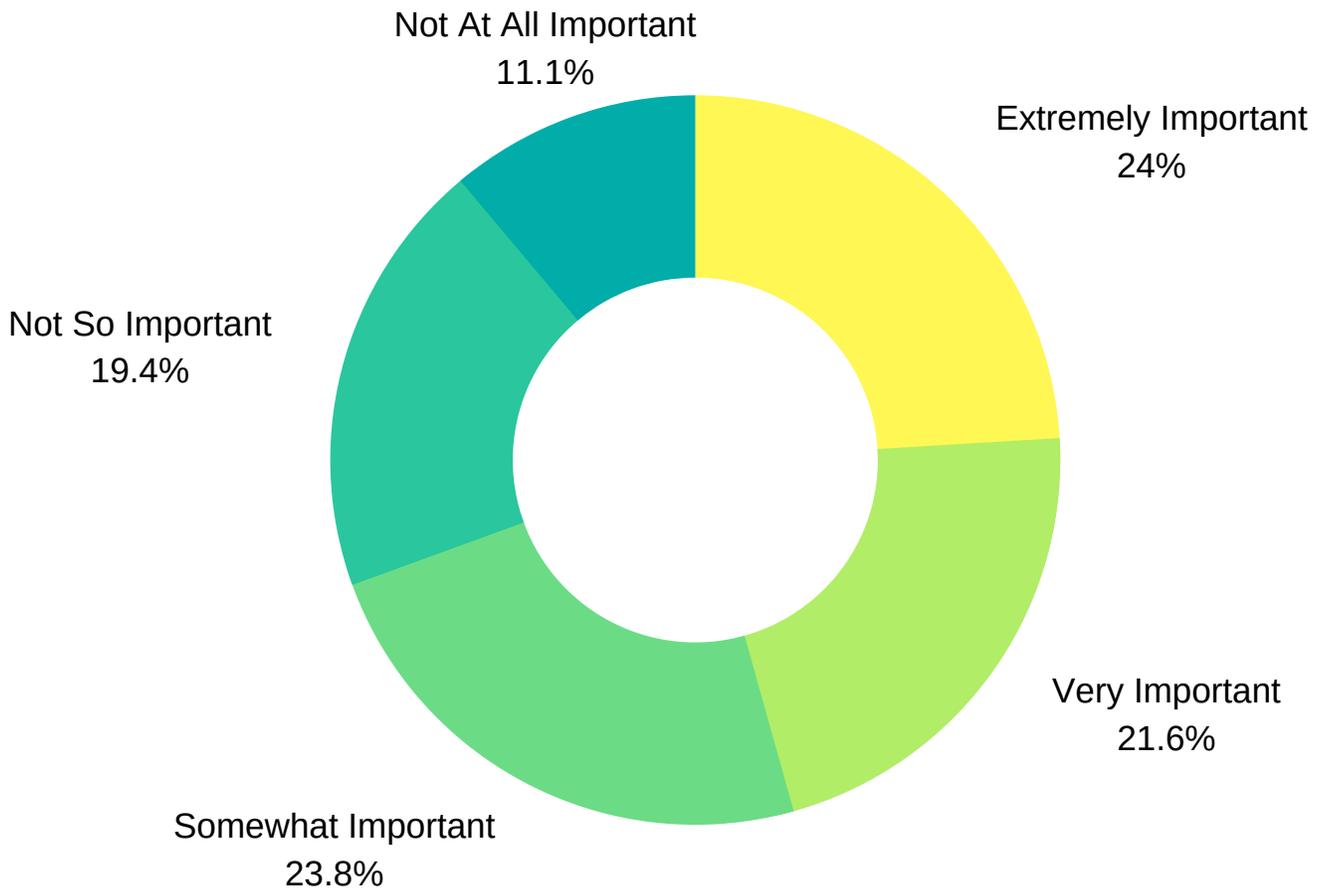
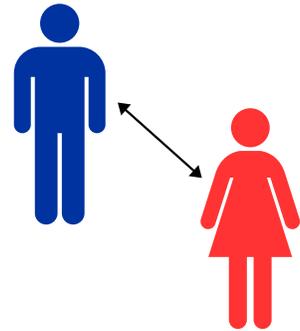
Given what you know as of today, if JC Schools were to resume in seat instruction similar to last years class sizes and class schedules at your school BUT with increased sanitation measures - **How important is this to helping you feel comfortable with coming back to school in the fall?**





SOCIAL DISTANCING

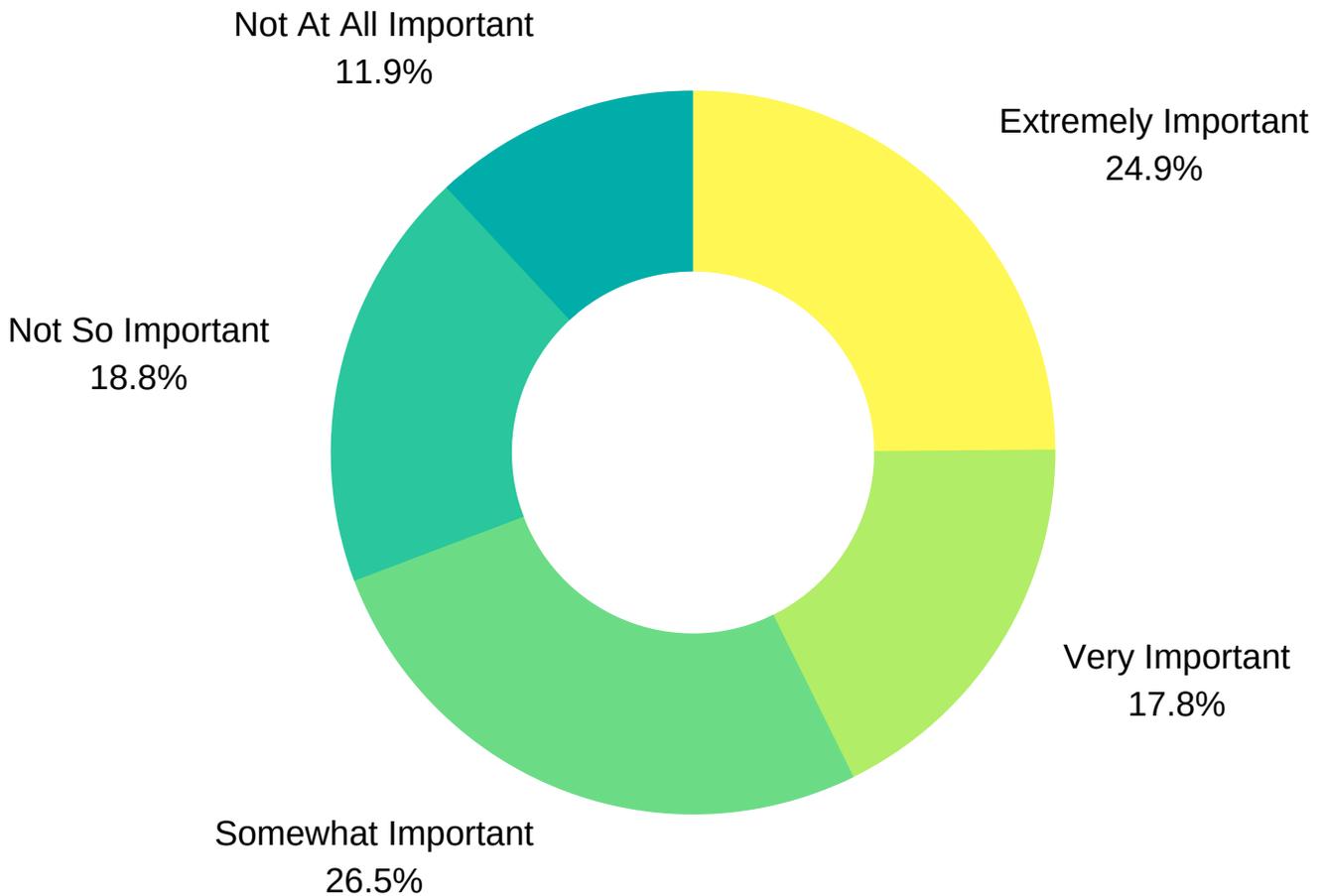
Given what you know today, if JC Schools were to resume in seat instruction while requiring social distancing in classrooms and limiting the amount of movement within school buildings - **How important is this to helping you feel comfortable with coming back to school in the fall?**





TEMPERATURE CHECKS

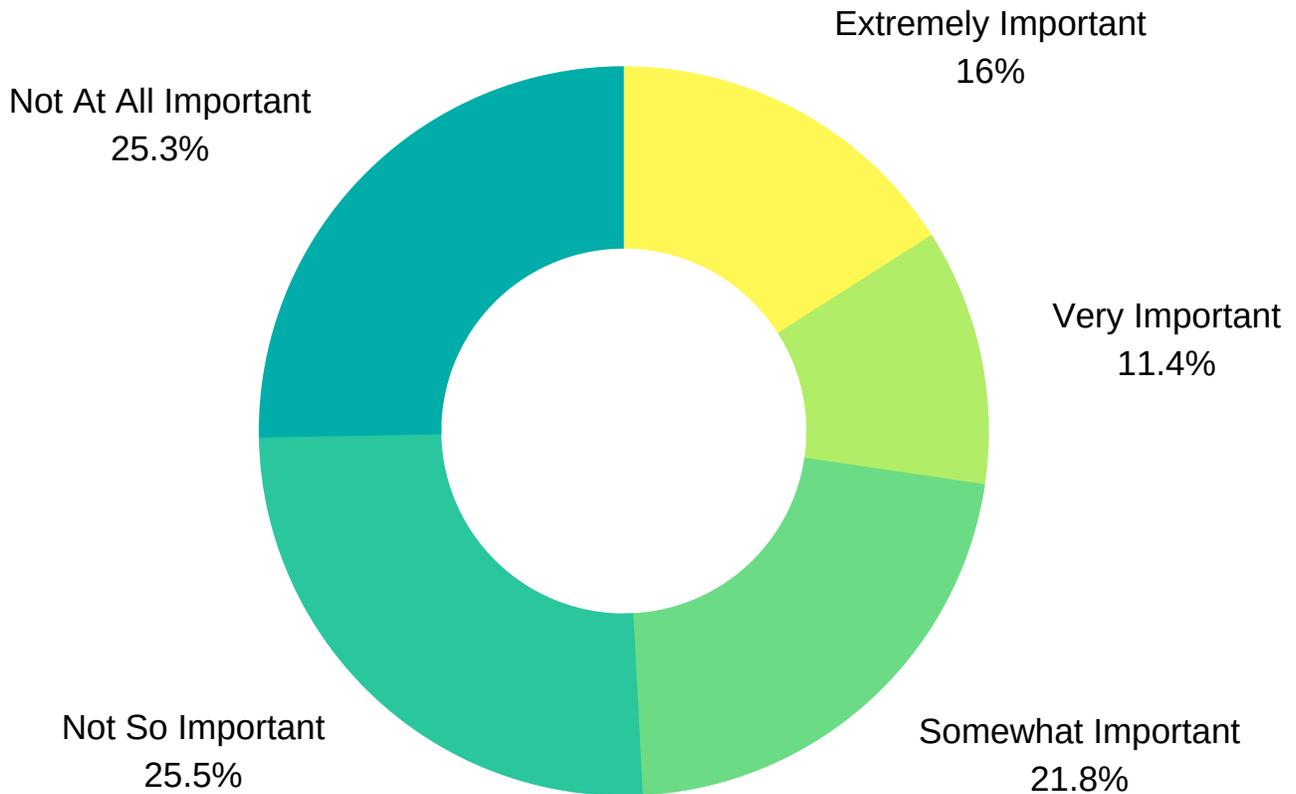
Given what you know today, if JC schools were to resume in seat instruction this fall but NOT require temperature checks for students, teachers, and staff - **How important is this to helping you feel comfortable with coming back to school in the fall?**





WEARING MASKS

Given what you know today, if JC schools were to resume in seat instruction this fall BUT require all students, teachers, and staff to wear masks - **How important is this to helping you feel comfortable with coming back to school in the fall?**

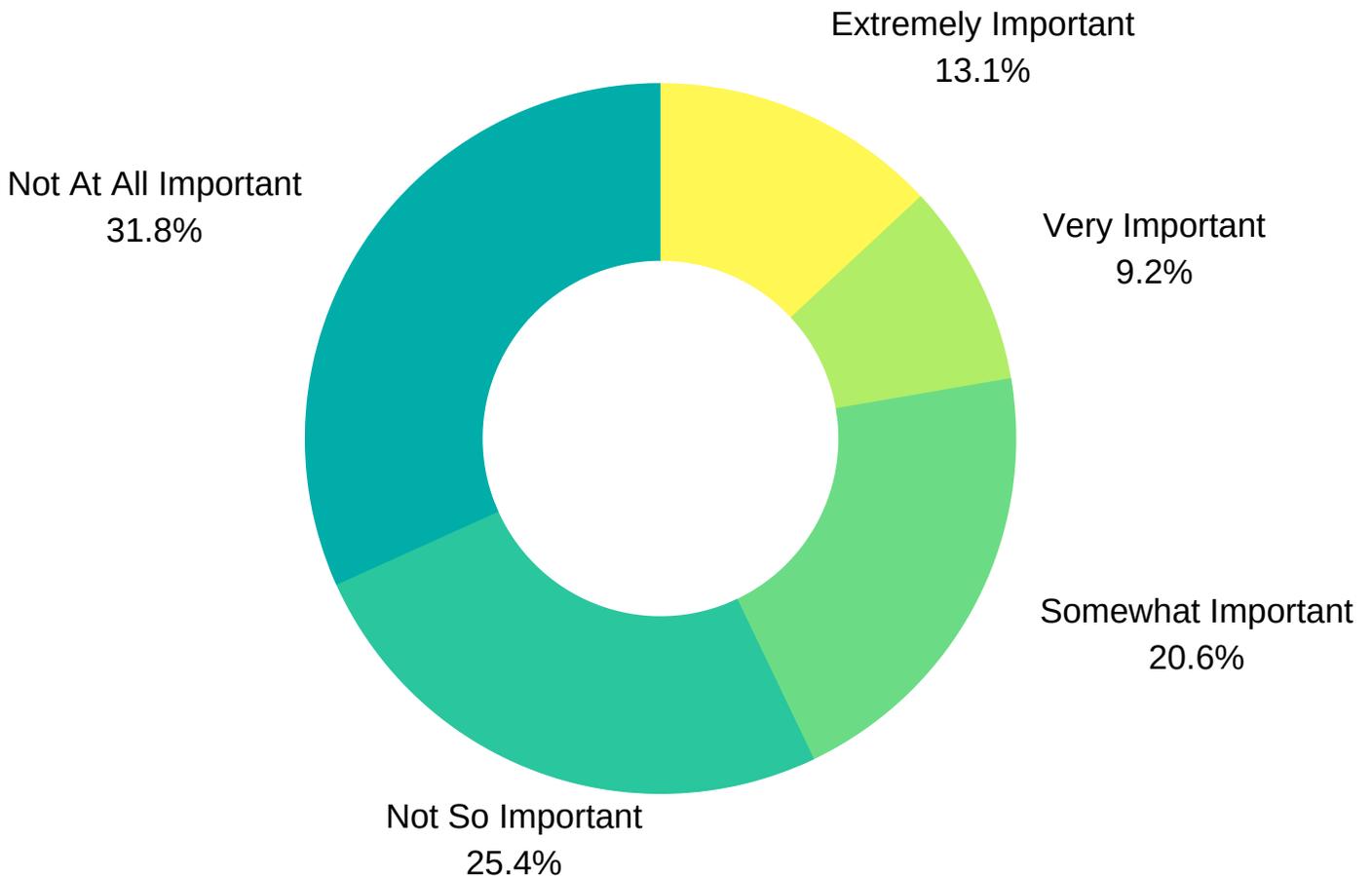




WEARING MASKS

TEACHERS & STAFF ONLY

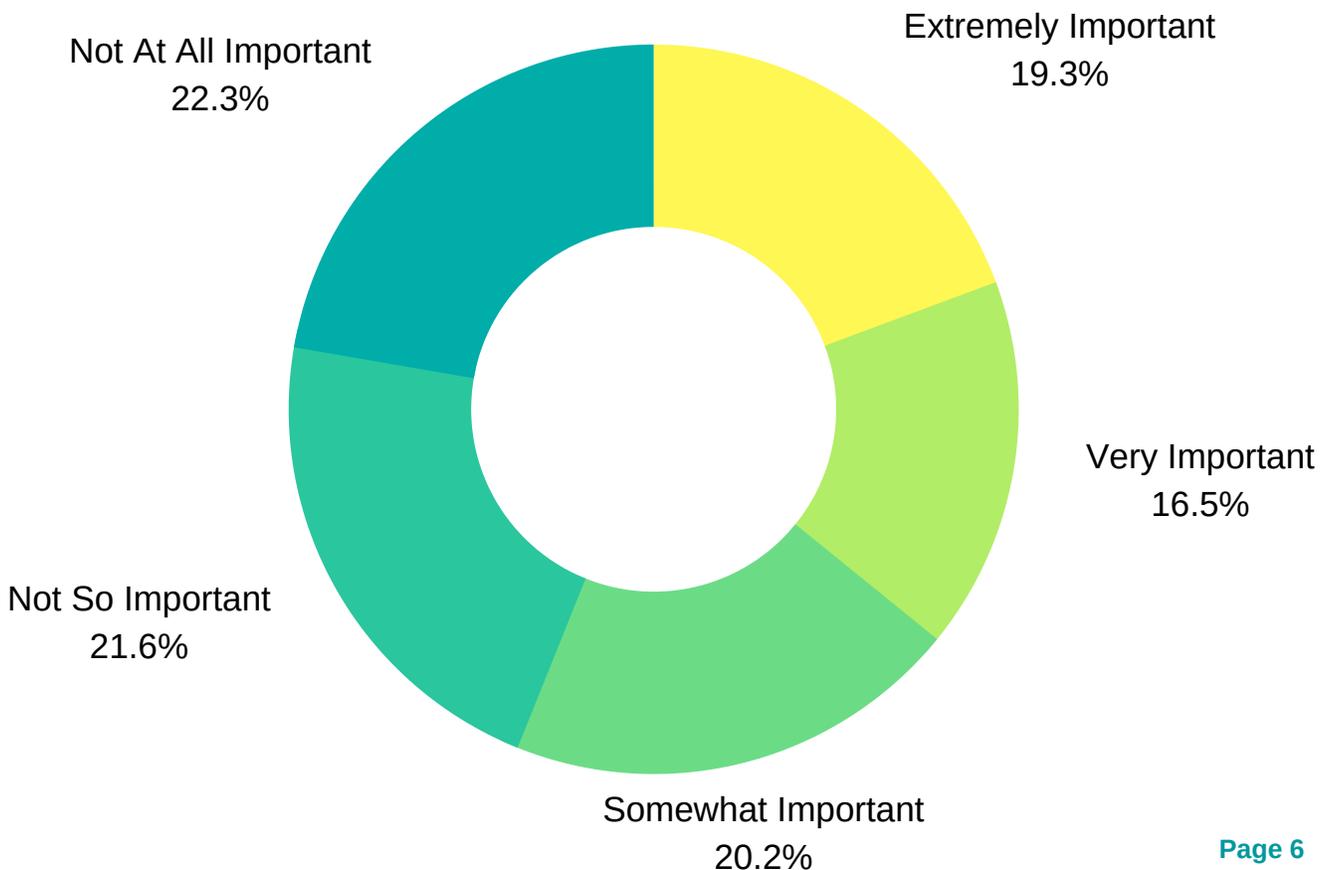
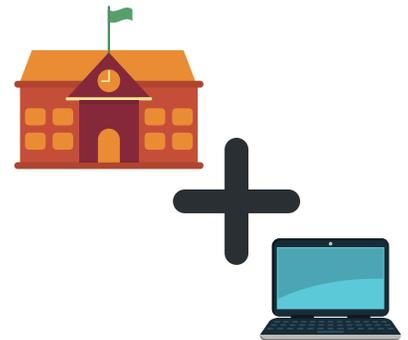
Given what you know today, if JC schools were to resume in seat instruction this fall BUT require all teachers and staff to wear masks (not students) - **How important is this to your comfort level with coming back to school in the fall?**





HYBRID EDUCATION

Given what you know today, if JC schools were to develop a hybrid education model -- where students attend in person school two days per week (2 groups of students 1/2 Mon/Tues and 1/2 Thurs/Fri) and virtual education the other three days, therefore reducing the number of students in a school at one time - **How important is this to helping you feel comfortable with coming back to school in the fall?**





WORK ENVIRONMENT

Given what you know today, please rank (from 1 to 6) the type of work environment you would feel most comfortable with this fall (with one being most comfortable).

TOP 3

1

IN-SEAT WITH INCREASED SANITATION

47% list as #1
12% as #2
8% as #3



2

IN-SEAT WITH TEMPERATURE CHECKS

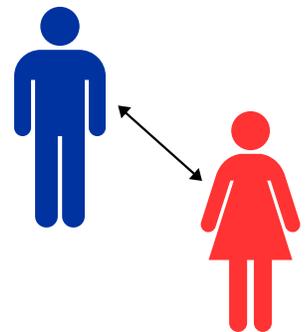
13% list as #1
29% list as #2
25% list as #3



3

IN-SEAT WITH SOCIAL DISTANCING

7% list as #1
30% list as #2
28% list as #3



Staff was given a choice to rank from the following: In-seat traditional with increased sanitation, in-seat with social distancing, in-seat with teachers/students wearing masks, in-seat with temperature checks for all, hybrid education, and 100% virtual learning.



WORK ENVIRONMENT

Given what you know today, please rank your concerns as we transition to school this fall (with one being greatest concern).

TOP 3

1

SANITATION

52% list as #1

16% as #2

9% as #3



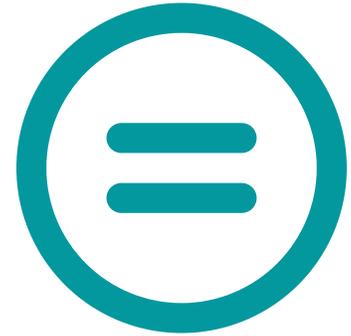
2

ALL OF EQUAL IMPORTANCE

36% list as #1

2% list as #2

1% list as #3



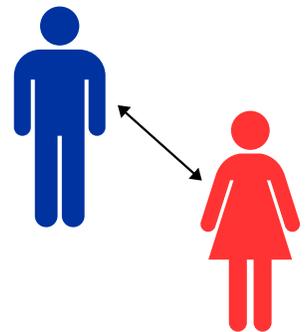
3

SOCIAL DISTANCING

10% list as #1

28% list as #2

16% list as #3



Staff was given a choice to rank from the following: Sanitation, social distancing, teachers/students wearing masks, teacher/staff wearing masks, teacher/student temperature checks, all of equal importance, and none of these are important.



ADDITIONAL FEEDBACK



What else would you like to share with JC Schools related to teachers, staff and students returning in the fall?

- The majority of staff want to return to in-seat education. A number of comments were made about missing students and wanting to ensure we can provide the education our students deserve.
- The majority of staff believe the closure was the right decision.
- Many staff want to know what the plans are for the fall as soon as possible. They indicate that communication with staff and parents needs to be timely and as soon as possible so all can make arrangements for the fall. A number of specific questions about recess, lunch, bus procedures, etc., need to be answered.
- Staff believe sanitation is critical as we return to school. There are concerns that custodial staff may not be able to keep up with the increasing needs.
- Staff have mixed feelings regarding masks. Some feel it is important that all wear, some feel they are unnecessary.
- Temperature checks: Many commented that while temperature checks would be nice, ensuring we could do this might be a challenge. In addition, concerns that parents will medicate sick students and send them to school.
- Staff have mixed feelings regarding social distancing. Some feel we should limit class sizes and attempt to spread out students but others feel that this will be difficult to maintain.
- Online education
 - Many believe we need to have options for families who want to select online learning
 - Teachers should model and practice use of online tools with students in case we have to close in the future
 - Concerns that online education provided in the spring was not as robust as desired
- Hybrid education
 - Concerns about workload if teaching some students in person while others are at home
 - Concerns about staff members children and need for child care
 - Desire to have family members at different schools on the same schedule



ADDITIONAL FEEDBACK



What else would you like to share with JC Schools related to teachers, staff and students returning in the fall?

- Many staff indicated they appreciated the district concern for staff and student health and would encourage the use of science and facts to make decisions.
- Student accountability: Many staff had concerns with the grading system in the spring. They had varying thoughts on how to address this, but overall staff commented that the lack of “grades” negatively impacted student engagement.
- Staff training: Some staff indicated they were not prepared for online education and feel that we need to provide additional training opportunities.
- Special education staff expressed concerns regarding being able to meet IEP goals through a virtual format as well as wanting to ensure the district had plans for all learners in the fall.
- Staff sick leave/staff with chronic health conditions
 - Desire to have more should issues arise
 - Concerns regarding rules for when staff will be asked to quarantine and how that impacts leave/pay
 - Some staff have a chronic health condition or a family member with a chronic condition and they fear the virus and having enough leave time
- Sick students: Concerns that parents send sick students to school and that we need to hold parents accountable to keep students home when they are ill.
- Many staff are concerned about the social/emotional health of students and staff.
- Some staff think we should modify the calendar, start/end times, etc.
- A few staff members stressed the importance of ensuring all students and staff follow all rules.